

Minutes
Faculty Senate
Meeting #33
May 13, 1981

The Faculty Senate met on Wednesday, May 13, 1981, at 3:30 p.m. in the Senate Room of the University Center with Roland Smith, President, presiding. Senators present were Anderson, Bacon, Blaisdell, Cepica, Clements, Cochran, Collins, Conover, Denham, Filgo, Gilbert, Gipson, Harris, Higdon, Hill, Horridge, Jebson, Keho, Kellogg, Kimmel, Kunhardt, Lee, McDonald, McGuire, McPherson, Masten, Moreland, Nelson, Newcomb, Owens, Rude, Sanders, Schoen, Sellmeyer, Stewart, Tan, Troub, Volz, Williams, and Wilson. Biggers, Dale, Dixon, Freeman, Kellogg, Malloy, Mogan, Morris, Shine, M. Smith, and Wood were absent.

Guests included Lawrence L. Graves, Dean, Arts & Sciences; C. Len Ainsworth, Interim Vice President for Academic Affairs; Nelson Dometrius, Political Science; Ernest Sullivan, Parliamentarian; Neale Pearson, Political Science; Vince Luchsinger, Business Administration; Mark Henderson, Student Association President; Ruthanne Brockway, Avalanche Journal; Preston Lewis, University News and Publications; Karla Leslie, Channel 13, KLBK - TV; Pam Baird and Phil Pawlik, Channel 28, KAMC - TV.

SUMMARY OF BUSINESS CONDUCTED:

At its May 13, 1981 meeting, the Senate:

1. heard Dean Lawrence Graves report on the search for an Academic Vice President;
2. heard Smith report on President Cavazos's meeting with AAUP representatives;
3. approved the proposed Financial Exigency Regulations;
4. approved the recommendations of the Ad Hoc Committee on the Institutional Resource Allocation Data Base;
5. heard the results of recent elections; and
6. received reports from the Budget Study Committee, the Committee on Committees, and the Undergraduate Programs Committee.

I. MINUTES OF THE APRIL 8, 1981 MEETING

After correction of 1971 to 1976 on page 2, paragraph 4, line 2, the minutes of the April 8, 1981 meeting were approved.

II. SEARCH COMMITTEE FOR THE ACADEMIC VICE PRESIDENT

Schoen moved that two items from Agenda Item VII (Other Business) be moved forward for consideration. The motion carried.

Dean Lawrence Graves, Chairperson of the Search Committee for the Academic Vice President, reported on the activities of the Committee. The Committee, which has met nine times during the semester, screened eighty applicants, and in March and April invited six applicants to the campus for interviews with the departments in which they would be tenured if appointed, Dan Williams, Glenn Barnett, and the Search Committee. Since his schedule did not permit him to meet with all the candidates, President Cavazos met with none of the six. The Search Committee agreed on three individuals and has submitted these names to President Cavazos for further consideration. The Search Committee feels that these individuals are well qualified and hopes that the President will be able to make an appointment by the fall semester.

III. THE TENURE AND PRIVILEGE COMMITTEE

The other item advanced on the agenda concerned the Tenure and Privilege Committee and due process. Smith reported that President Cavazos had met with representatives of the AAUP chapter (Collins and Aycock) and had discussed the resignation of the Tenure and Privilege Committee and tenure regulations. The President has decided to appoint a six-member committee to determine proper procedures and interpretations of documents relating to tenure. The committee will consist of two administrators (Ainsworth and Jones), the past and present presidents of the AAUP chapter (Collins and Aycock), and the out-going and the in-coming presidents of the Faculty Senate (Smith and Newcomb). This ad hoc committee will determine which rules will be in effect until any revision of the Tenure Policy is accepted by the Board of Regents.

Cochran moved that the Senate thank the President, the Vice President for Academic Affairs, and the officers of the AAUP and the Senate for their efforts toward resolving differences of opinion regarding the Tenure and Privilege Committee and interpretation of tenure regulations. The motion carried.

IV. THE PROPOSED FINANCIAL EXIGENCY REGULATIONS

At its March 11, 1981 meeting and again at its April 8, 1981 meeting, action was postponed on the proposed Financial Exigency Regulations. Smith placed the proposal, as amended and circulated with the agenda, on the floor for consideration.

Harris, objecting to points 3 and 4, moved their revision to read: "The President, following consideration of the advisory committee's report, will make his report and an initiating recommendation to the Board of Regents" and "The Board of Regents, subsequent to receiving the President's report and recommendations, will, if it is deemed necessary, declare that a financial emergency exists in the University." Schoen, Nelson, and Collins spoke against the proposed revisions. Schoen said the President could modify the proposal if he saw encroachment on administrative responsibilities. Nelson objected that amendments from the floor were out of order since the Senate agreed at its April meeting to require proposed revisions to be presented in writing ten days before the May meeting, and Collins added that the President could provide the committee with any information. The proposed revisions were defeated. The Financial Exigency Regulations were adopted as circulated.

V. AD HOC COMMITTEE ON THE INSTITUTIONAL RESOURCE ALLOCATION DATA BASE

Nelson Dometrius summarized the report of the Ad Hoc Committee on the Institutional Resource Allocation Data Base and presented its recommendations. Copies of the 36-page report had been circulated among interested Senators, and copies are on file in the Faculty Senate Office. In brief, Dometrius reported on the Academic Affairs Information System (AAIS) which includes two parts, the Departmental Characteristics Report (DCR) and the Information System (IS). The DCR itself consists of six categories--program size and emphasis, teaching workload, cost effectiveness, research, demand, and salaries--and the IS presents this raw data in graphic and tabular form. Since the AAIS has been used to justify reallocation of FTE, M&O, and other University resources among divisions of the University, substantive questions have been raised about its accuracy and interpretation of the data. The committee concluded that such a management information system was a valuable tool on a long-term basis in that it was helpful in planning future directions and would develop a continual exchange of

Ad Hoc Committee on the Institutional Resource Allocation Data Base continued.....

information at various levels. The committee, however, identified a number of problems sufficiently serious to call the current utility of the AAIS into question. The Committee reported "that the current system portrays a very incomplete, and in many areas inaccurate, picture of activities on this campus. As a result we believe this system can lead, and actually has led, to a number of decisions which are definitely neither desirable nor cost-effective" (p. 3). Dometrius commented on the May 7, 1981 Ainsworth memo circulated at the meeting. Dometrius then presented the recommendations of the Ad Hoc Committee:

We recommend that two actions be taken.

1. Copies of this report should be sent to those currently using the AAIS -- the Board of Regents, the President, university vice-presidents, deans and department chairs -- as a guide to potential weak spots in the current system.
2. A committee should be established with the following charge and characteristics.

Charge:

- a. to continuously evaluate the collection, coding, management, reporting and interpretation of the AAIS data;
- b. To develop and/or review proposed changes in the AAIS, including this report;
- c. To recommend action on the proposed changes to the Faculty Senate; and
- d. To work with the administration on implementing actions approved by the Faculty Senate.

To adequately deal with the complexity and continuously evolving nature of the AAIS, the committee should have the following characteristics:

- a. It should be permanent, or at least long-running (3 to 5 years);
- b. It should be moderately large in size (7 to 10 persons);
- c. Committee members should serve staggered and overlapping terms.

In the discussion that followed, Gilbert asked Dometrius to clarify "cost effectiveness." Bacon asked for further clarification on "salaries generated," and Sanders called attention to the lack of a public service variable in the AAIS.

Ainsworth thanked the committee for its work, calling its report a discussion of some depth, and spoke concerning quantifying data, allocating funds in relation to goals,

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certain problems in treating variables in the data base, and the uses of the recommendation. Jebesen added that there were historical problems in developing data bases and that the process should be goal-orientated. In his view, more long-range planning is needed, rather than treatment of the data base as a profit-and-loss ledger. Cochran asked if any current committees review the data. Ainsworth said none did at present. Smith added that he too sensed a lack of clearly articulated priorities within divisions on campus, and Sanders explored positive uses of the data base in terms of using material to correct situations, to identify potential problems, and to help departments.

Nelson moved adoption of the report. Smith clarified that the committee recommended would be a permanent university committee. Hidgon read the recommendations. The report and its recommendations were approved.

VI. ELECTION RESULTS

Smith announced results of the recent election:

Tenure and Privilege Committee - Gary Elbow, Geography; Cliff Keho, Civil Engineering; Elizabeth Sasser, Architecture; Roland Smith, Political Science; and Margaret Wilson, HPER

Grievance Panel - Hong Y. Lee, Agriculture; Daniel Paul Bartell, Alternate, Agriculture; Carlton J. Whitehead, Business Administration, M. Herschel Mann, Alternate, Business Administration; Joe Carnett, College of Education, Paul Dixon, Alternate, College of Education; Robert H. Pinder, Home Economics, Valerie Chamberlain, Alternate, Home Economics

Faculty Development Committee - Robert Morris, Arts & Sciences; John Muma, Arts & Sciences; John J. Burnett, Business Administration; Stanley E. Fowler, Home Economics; Thomas Baker, School of Law

Faculty Senate - Daniel Paul Bartell, Agriculture; Billy Freeman, Agriculture; Jerry Berlin, Ed Burkhardt, Beverly Gilbert, Nancy Hickerson, Judson Maynard, Neale Pearson, W. T. Zyla, Arts & Sciences; Lawrence B. Chonko, Business Administration; Lloyd V. Urban, Engineering; Paul F. Williams, Engineering; Marilyn N. Cummings, Home Economics; Senators At-Large - James Graves, Agriculture; Ralph Sellmeyer, Arts & Sciences; Virginia Sowell, College of Education

VII. COMMITTEE REPORTS

(a) Budget Study Committee

Luchsinger read the report of the Budget Study Committee, adding dollar amounts as appropriate. He explained that the Budget Study Committee had considered the financial situation of the Library and had looked into the possibility of retired faculty teaching half-time. Wilson added that HB1581 might change the retirement system to allow half-time teaching.

Committee Reports continued.....

In response to questions, Luchsinger explained that the University Library and the Medical School Library were funded separately and that the computer system should be fully operational soon.

(b) Committee on Committees

Masten moved approval of the slate of nominees presented to the Senate.

The Senate approved the nominees presented for the Academic Publications Committee, Biosafety Committee, Radiation and Laser Safety Committee, and Protection of Human Subjects Committee. The list of nominees will be forwarded to the appropriate administrative officials. The Senate then approved the slate of names for membership on the Tenure Policy Review Committee. The list will be forwarded to the Academic Vice President for his consideration.

Masten then announced appointments to the Standing Committee of the Faculty Senate.

(c) Undergraduate Programs Committee

Newcomb moved acceptance of the report of the Undergraduate Programs Committee which had been circulated with the agenda.

Discussion followed. Sanders, Harris, Sellmeyer, Keho, Clements, Rude, and Wilson commented on various aspects of the pass-fail system and the report. Sanders and Harris said the intention of pass-fail was to encourage broadening the educational experience. Mark Henderson, President of the Student Association, defended pass-fail. He objected to further restrictions and pointed out that there had been no student input on the report. Smith and Rude responded that the Student Association had had the opportunity for input last year, and Newcomb said the Committee had been specifically charged with making changes in the pass-fail policy.

The motion to accept the report failed.

Collins moved to reconsider the report. This motion carried.

Kimmel called for a quorum count. It was determined that a quorum was present.

Harris proposed the following amendment: "Students will not be allowed to take any general requirement courses pass-fail." The amendment carried: 13 for, 12 against.

Discussion continued until another quorum count was called. A quorum was not present.

VIII. ANNOUNCEMENTS

Smith said \$6,700 has recently been spent on upgrading equipment in the large lecture halls.

He further reported that the Athletic Department has changed the procedures by

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which faculty will be selected to accompany the football team to out-of-town games. In the past the Faculty Senate Ad Hoc Committee to Select Faculty to Attend Out-of-Town Games has submitted to the Athletic Department names of faculty from which persons were chosen to be invited. Because of complaints about this method, the Athletic Department has changed the procedure of selection to a lottery which it feels will be fairer to everyone concerned.

Wilson asked for permission to thank the officers of the Senate, especially the president, for a job well done. This was granted.

In response, the president expressed gratitude to the various committees for their work and to the parliamentarian, Ernest Sullivan, for his assistance.

The meeting adjourned at 6:00 p.m.



David Leon Higdon, Secretary
Faculty Senate
6/4/81